



Pride Academy Charter School Board of Trustees Meeting Minutes

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:07pm
Place: Virtual Platform
Date: December 14, 2022
Minute Taker: Mrs. Wilson
Board Members Present: Mr. Mitchell, Ms. A. Taylor, Mrs. Spence, Mr. Michael Moore

Others Present: Dr. Jones, Mrs. Thomas

Absent: Ms. Dumenigo, Mrs. D. Taylor

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Wednesday, January 18, 2023 at 6pm

CALL TO ORDER: The meeting was called to order at 6:07pm and Roll Call was taken.

PLEDGE OF ALLEGIANCE

ANNOUNCEMENT OF PUBLICATIONS: Newark NJ Star Ledger and NJ.com, and www.prideacs.org

Resolution to Approve the Agenda for the Board Meeting:

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

Mr. Mitchell- in favor

Mr. Moore- in favor

Mrs. Spence- in favor

Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To approve the agenda for December 14, 2022- Board Meeting- Attachment 1

Resolution to approve the minutes for October 26, 2022- Attachment 2

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

Mr. Mitchell- in favor

Mr. Moore- in favor

Mrs. Spence- in favor

Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To approve the minutes for the October 26, 2022 Board Meeting- Attachment 2

Financial Committee Report was given by Business Administrator – Dr. Jones

RESOLUTIONS

F1. Resolution to Accept Payroll Expense for the current month of October 2022 – November 2022 - Attachment F1

→ Dr. Jones reviewed the monthly expenditures and payroll

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

Mr. Mitchell- in favor

Mr. Moore- in favor

Mrs. Spence- in favor

Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To Accept Payroll Expense for the current month of October 2022 – November 2022

F2. Resolution to Accept the Bills List for the current months(s) October 22, 2022 – December 12, 2022 - Attachment F2

Includes standard monthly bills- rent, electric, health insurance, copy machine, copy supplies, pest control, maintenance costs, and payroll

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

Mr. Mitchell- in favor
Mr. Moore- in favor
Mrs. Spence- in favor
Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To Accept the Bills List for the current months(s) October 22, 2022 – December 12, 2022

F3. Resolution to Accept the FICA Reimbursement Report through October 31, 2022 – November 30, 2022 - Attachment F3

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

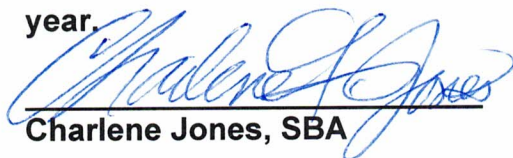
Mr. Mitchell- in favor
Mr. Moore- in favor
Mrs. Spence- in favor
Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To Accept the FICA Reimbursement Report through October 31, 2022 – November 30, 2022

F4. Board Secretary's Certification - Attachment F4

Pursuant to N.J.A.C. 6A:23A-16.10 (c)3, I certify that as of November 30, 2022, that no major budgetary line-item account expenditure exceeds the amount appropriated by the district Board of Education and that sufficient funds are available to meet the district's financial obligations, for the remainder of the fiscal year.


Charlene Jones, SBA

12-14-22
December 14, 2022

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

Mr. Mitchell- in favor
Mr. Moore- in favor
Mrs. Spence- in favor
Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To accept the Board Secretary's Certification

F5. Resolution to Approve Monthly Drawdown #2 of IDEA and Title IA, of \$19,830 and \$12,880, respectively for the salary expenditures during the period 10/16/2022 –11/15/2022 - Attachment F5

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

Mr. Mitchell- in favor

Mr. Moore- in favor

Mrs. Spence- in favor

Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To Approve Monthly Drawdown #2 of IDEA and Title IA, of \$19,830 and \$12,880, respectively for the salary expenditures during the period 10/16/2022 –11/15/2022

F6. Resolution to Accept \$3,131.00 Safety Grant funds received from NJSIG – Attachment F6

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

Mr. Mitchell- in favor

Mr. Moore- in favor

Mrs. Spence- in favor

Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To Accept \$3,131.00 Safety Grant funds received from NJSIG

F7. Resolution to Authorize the School Business Administrator to proceed with the Roof Replacement Bid in compliance with the NJ Purchasing law and requirements of N.J.S.A. 10:5-31 et seq., and N.J.A.C. 17:27 et seq. and advertisement. Detailed dates as follows below – Attachment F7

Bid advertised and available for bidders - Friday, January 6, 2023

Pre-Bid Walkthrough - Tuesday, January 17, 2023 (~10:00am)

Last day for questions - Tuesday, January 31, 2023

Bids due/bid opening - Friday, February 10, 2023 (~2:00pm)

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

Mr. Mitchell- in favor
Mr. Moore- in favor
Mrs. Spence- in favor
Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To Authorize the School Business Administrator to proceed with the Roof Replacement Bid in compliance with the NJ Purchasing law and requirements of N.J.S.A. 10:5-31 et seq., and N.J.A.C. 17:27 et seq. and advertisement.

Facilities Report by Dr. Jones:

- Dr. Jones reviewed the monthly report detailing matters that were attended to such as cleaning and maintenance, new floorboards in the Great room perimeter, additional IT wiring for new access points in the main floor, anticipated tree removal at the corner external area, installation of new fire alarm panel and repair to sensors, phone system status. Meetings were held with LAN Associates to schedule upcoming BID dates for next summer roof replacement & board approval for bid process to begin January 2023.

Principal's Report:

- **Mrs. Thomas reported on the Data Dive this Friday with administration and teachers, other curriculum/instruction matters and enrollment updates with new students coming in 6th and 8th grades. Mrs. Thomas also shared the upcoming events such as the highly anticipated Kwanzaa celebration!**
- **Recruitment:**
Although all positions have been filled for the 2022-2023 school year, the IT Director is moving on to another opportunity for personal reasons and a new Technology Teacher hired as well as additional Academic Support needed to fill Leave replacements. The resolutions are outlined below.

RESOLUTIONS

R1. Resolution to Accept, with regret, the resignation of Technology Teacher, Mr. Lamont Harris, effective January 3, 2023 – Attachment R1

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

Mr. Mitchell- in favor
Mr. Moore- in favor
Mrs. Spence- in favor
Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To Accept, with regret, the resignation of Technology Teacher, Mr. Lamont Harris, effective January 3, 2023

R2. Resolution to approve new contract hire, Quaseem Dent, Teacher Assistant, for the 2022-2023 school year – Attachment R2

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

Mr. Mitchell- in favor

Mr. Moore- in favor

Mrs. Spence- in favor

Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To approve new contract hire, Quaseem Dent, Teacher Assistant, for the 2022-2023 school year

R3. Resolution to Approve new contract hire, Shayla Cooper, Technology Teacher, for the 2022-2023 school year – Attachment R3

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

Mr. Mitchell- in favor

Mr. Moore- in favor

Mrs. Spence- in favor

Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To Approve new contract hire, Shayla Cooper, Technology Teacher, for the 2022-2023 school year

R4. Resolution to Approve new contract hire, Karen Coy, Teacher Assistant, for the 2022-2023 school year – Attachment R4

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

Mr. Mitchell- in favor

Mr. Moore- in favor

Mrs. Spence- in favor

Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To Approve new contract hire, Karen Coy, Teacher Assistant, for the 2022-2023 school year

R5. Resolution to Approve books listed below for the Mentoring and Mental Health Programs for the 2022-2023 school year – Attachment R5

- a. *Letters to a Young Brother (LTYB)/Letters to a Young Sister (LTYS) – by Hill Harper*
- b. *Bruh, You Got This! (Affirmations for young men) by Trevor Jones*
- c. *The Mask You Live In (video) for boys and young men*
- d. *Affirmation Journal for Teens (Positive Mindset For A Positive Life) for teen girls*
- e. *Wilma Unlimited how Wilma Rudolph Became the World's Fastest Woman by Kathleen Krull*

Motion to approve: Mrs. Spence

Seconded: Ms. A. Taylor

Vote:

Mr. Mitchell- in favor

Mr. Moore- in favor

Mrs. Spence- in favor

Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: To Approve books listed below for the Mentoring and Mental Health Programs for the 2022-2023 school year

New Business

Upcoming Events: The Kwanzaa celebration will be held onsite next Thursday.

Board Retreat: The Board Retreat is scheduled for Saturday, January 14th, 9am–12pm.

Policy Review Project – Community Relations review updates (1000s) as follows:

- a. Policy #1220 – Advisory Committees – Review parent council positions
- b. Policy #1312 – Establish or re-establish an Advisory Grievance Committee
- c. Policy #1410 – Local Units – Update all Local Agencies and DYFS to new name

Next Policy Review section – Administration (2000s)

COMMENTS FROM THE PUBLIC: No Comments from the Public

ADJOURNMENT:

Motion to adjourn the meeting at 6:51PM

Vote:

Mr. Mitchell- in favor

Mr. Moore- in favor

Mrs. Spence- in favor

Mrs. D. Taylor- in favor

Motion Carried

BOARD VOTED: Meeting adjourned at 6:51pm

Next Board meeting on January 18, 2023, 6pm