

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Ms. A. Taylor
Time: 6:37pm
Place: Hybrid (at Pride and virtual via Zoom)
Date: July 23, 2025
Minute Taker: Mrs. Wilson

Board Members Present: Mrs. D. Taylor, Ms. Brown, Ms. A. Taylor,
Mrs. Spence

Others Present: Ms. Dumenigo, Dr. Jones, Mrs. Dockery

Absent: Mr. Mitchell

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Wednesday, July 23, 2025 at 6:30 pm.

CALL TO ORDER: The meeting was called to order at 6:37pm and Roll Call was taken.

PLEDGE OF ALLEGIANCE

ANNOUNCEMENT OF PUBLICATIONS: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, The Pride Academy Charter School Board of Trustees has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Star-Ledger and on NJ.COM under Legal Notices and posted on the school website.

APPROVAL OF THE AGENDA FOR THE BOARD MEETING: Resolution to Accept Agenda for July, 23, 2025, Regular Meeting - Attachment 1

Motion to approve: Ms. D. Taylor

Seconded: Ms. M. Brown

Vote:

Ms. A. Taylor- in favor

Ms. M. Brown- in favor

Mrs. D. Taylor- in favor

Mrs. Spence-in favor

Motion Carried

BOARD VOTED: To Accept Agenda for July 23, 2025, Regular Meeting - Attachment 1

Approval of Board Minutes

Resolution to Approve the Minutes from the May 7, 2025, Regular Meeting – Attachment 2

Motion to approve: Ms. A. Taylor

Seconded: Ms. Brown

Vote:

Ms. A. Taylor- in favor

Ms. M. Brown- in favor

Mrs. D. Taylor- in favor

Mrs. Spence-in favor

Motion Carried

BOARD VOTED: To Approve the Minutes from the April 23, 2025, Regular Meeting

Motion to approve: Ms. A. Taylor

Seconded: Ms. Brown

Vote:

Ms. A. Taylor- in favor

Mr. Mitchell- in favor

Ms. M. Brown- in favor

Mrs. D. Taylor- in favor

Mrs. Spence-in favor

Mr. Moore- in favor

Motion Carried

F12. Resolution to Submit the 2024-2025 Right To Know Survey containing information on health hazards, exposure limits, personal protective equipment, proper handling, first aid, and emergency procedures for fires and spills due July 15, 2025.

Motion to approve: Ms. A. Taylor

Seconded: Ms. Brown

Vote:

Ms. A. Taylor- in favor

Mr. Mitchell- in favor

Ms. M. Brown- in favor

Mrs. D. Taylor- in favor

Mrs. Spence-in favor

Mr. Moore- in favor

Motion Carried

R2. Resolution to Approve new contract for Mariam Sarwari, ELA Teacher, for the 2025-2026 school year – Attachment R2

Motion to approve: Ms. A. Taylor

Seconded: Ms. Brown

Vote:

Ms. A. Taylor- in favor

Mr. Mitchell- in favor
Ms. M. Brown- in favor
Mrs. D. Taylor- in favor
Mrs. Spence-in favor
Mr. Moore- in favor

Motion Carried

BOARD VOTED: To Approve new contract for Mariam Sarwari, ELA Teacher, for the 2025-2026 school year – Attachment R2

R3. Resolution to Approve new contract for Lina Lopez, Business Office Administrative Assistant, for the 2025-2026 school year – Attachment R3

Motion to approve: Ms. A. Taylor

Seconded: Ms. Brown

Vote:

Ms. A. Taylor- in favor
Mr. Mitchell- in favor
Ms. M. Brown- in favor
Mrs. D. Taylor- in favor
Mrs. Spence-in favor
Mr. Moore- in favor

Motion Carried

BOARD VOTED: To Approve new contract for Lina Lopez, Business Office Administrative Assistant, for the 2025-2026 school year – Attachment R3

R4. Resolution to Approve the submission of Statement of Assurance (SOA) for Essex County School Security Drills

Motion to approve: Ms. A. Taylor

Seconded: Ms. Brown

Vote:

Ms. A. Taylor- in favor
Mr. Mitchell- in favor
Ms. M. Brown- in favor
Mrs. D. Taylor- in favor
Mrs. Spence-in favor
Mr. Moore- in favor

Motion Carried

BOARD VOTED: To Approve the submission of Statement of Assurance (SOA) for Essex County School Security Drills

R5. Resolution to Approve the submission of the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service

Motion to approve: Ms. A. Taylor

Seconded: Ms. Brown

Vote:

Ms. A. Taylor- in favor

Mr. Mitchell- in favor

Ms. M. Brown- in favor

Mrs. D. Taylor- in favor

Mrs. Spence-in favor

Mr. Moore- in favor

Motion Carried

BOARD VOTED: To Approve the submission of the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service

R6. Resolution to Approve the submission of the Comprehensive Equity Plan (CEP)

Motion to approve: Ms. A. Taylor

Seconded: Ms. Brown

Vote:

Ms. A. Taylor- in favor

Mr. Mitchell- in favor

Ms. M. Brown- in favor

Mrs. D. Taylor- in favor

Mrs. Spence-in favor

Mr. Moore- in favor

Motion Carried

BOARD VOTED: To Approve the submission of the Comprehensive Equity Plan (CEP)

R7. Resolution to Approve the Stronge Teacher and Leader Evaluation System 2025-2026 school year.

Motion to approve: Ms. A. Taylor

Seconded: Ms. Brown

Vote:

Ms. A. Taylor- in favor

Mr. Mitchell- in favor

Ms. M. Brown- in favor

Mrs. D. Taylor- in favor

Mrs. Spence-in favor

Mr. Moore- in favor

Motion Carried

BOARD VOTED: To Approve the Stronge Teacher and Leader Evaluation System 2025-2026 school year.

R8. Resolution to Accept the (Annual) Transportation Procedures for Displaced Students (Foster Care).

Motion to approve: Ms. A. Taylor

Seconded: Ms. Brown

Vote:

Ms. A. Taylor- in favor

Mr. Mitchell- in favor

Ms. M. Brown- in favor

Mrs. D. Taylor- in favor

Mrs. Spence-in favor

Mr. Moore- in favor

Motion Carried

BOARD VOTED: To Accept the (Annual) Transportation Procedures for Displaced Students (Foster Care).

R9. Resolution to Approve Instructional and Assessment Systems and resources as follows for the 2025-2026 school year.

1. PowerSchool (All variations)
2. Moby Max
3. I-Ready
4. Linkit
5. Rocketlit
6. EDplan
7. DBA Goalbook
8. Peardeck
9. DeltaMath
10. IXL Math
11. BrainPOP
12. Fishtank Learning
13. No Red Ink
14. Generation Genius
15. GoGuardian
16. AIMS WebPlus
17. Frontline
18. Blooket
19. TPT – Teachers Pay Teachers
20. Minga (online student behavior management system)

Motion to approve: Ms. A. Taylor

Seconded: Ms. Brown

Vote:

Ms. A. Taylor- in favor

Mr. Mitchell- in favor

Ms. M. Brown- in favor

Mrs. D. Taylor- in favor

Mrs. Spence-in favor

Mr. Moore- in favor

Motion Carried

BOARD VOTED: To Approve Instructional and Assessment Systems and resources as follows for the 2025-2026 school year.

New Business

- **Board Member Candidate: Introduced Ms. Shakia M as a new Board member**

Old Business

- **HIB Policy – 2nd Read and Adoption**

Motion to approve: Ms. A. Taylor

Seconded: Ms. Brown

Vote:

Ms. A. Taylor- in favor

Mr. Mitchell- in favor

Ms. M. Brown- in favor

Mrs. D. Taylor- in favor

Mrs. Spence-in favor

Mr. Moore- in favor

Motion Carried

BOARD VOTED: To Approve the HIB policy

- **Policy Review Update – NJSBA response**
- **Board Strategic Planning Update - Goals/Actions Steps Date TBD**
- **No update on strategic planning**
- **Ongoing Board Training–Governance IV**

10. Comments from the Public

11. Motion to Adjourn Regular Meeting/Open Reorganization Meeting

Vote:

Ms. A. Taylor- in favor

Mr. Mitchell- in favor

Ms. M. Brown- in favor

Mrs. D. Taylor- in favor

Mrs. Spence-in favor

Mr. Moore- in favor

Motion Carried

BOARD VOTED: to adjourn the meeting at 8:12pm

**The next Regular Board Meeting is scheduled for Wednesday, July 23, 2025
The Board may adjourn to Executive Session to discuss personnel or individual
student concerns.**