Pride Academy Charter School
Board Meeting Minutes

Organization:	Pride Academy Charter School Board Meeting
President:	Ms. A. Taylor
Time:	6:34pm
Place:	Hybrid (at Pride and virtual via Zoom)
Date:	August 20, 2025
Minute Taker:	Mrs. Dockery

Board Members Present:	Ms. A. Taylor, Ms. M. Brown, Mrs. D. Taylor, Mr. R. Mitchell, Mrs. Spence, Ms. S. Mayer
Others in Attendance:	Mrs. L. Dockery, Mrs. J. Wilson, Ms. R. Dumenigo

Quorum Met: YES

IMPORTANT DATES TO REMEMBER:
Next Board Meeting: Wednesday, September 17, 2025, at 6:30 pm.

CALL TO ORDER: The meeting was called to order at 6:34pm and Roll Call was taken.

PLEDGE OF ALLEGIANCE

ANNOUNCEMENT OF PUBLICATIONS: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, The Pride Academy Charter School Board of Trustees has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Star-Ledger and on NJ.COM under Legal Notices and posted on the school website.

APPROVAL OF THE AGENDA FOR THE BOARD MEETING: The Board Voted to Accept Agenda for August 20, 2025, Regular Meeting

Motion to approve: Ms. S. Mayer
Seconded: Mr. R. Mitchell
Vote:
Ms. A. Taylor- in favor
Ms. M. Brown- in favor
Mrs. D. Taylor- in favor
Mrs. Spence-in favor
Motion Carried

<u>APPROVAL OF THE MINUTES FOR THE BOARD MEETING:</u> Board voted to Accept the Minutes from the July 23, 2025, Regular Meeting

Motion to approve: Ms. S. Mayer
Seconded: Mr. R. Mitchell
Vote:
Ms. A. Taylor- in favor
Ms. M. Brown- in favor
Mrs. D. Taylor- in favor
Mrs. Spence-in favor
Motion Carried

<u>BOARD VOTE:</u> The Board approved Consent Agenda items G1-G9; item G10 (no attachment) as presented

1. Approval of Andrew Fitzpatrick, Social Studies Teacher for the 2025-2026 School Year- (Attachment G1)
2. Approval of Sabrina Fevry, One on One Aide, from Delta -T Group (Agency)(Attachment G2)
3. Approval of Paid for Performance Program (Attachment G3)
4. Approval of Summer Dance Curriculum Work with a stipend not to exceed $2,000 (Attachment G4)
5. Approval of Summer Art Curriculum Work with a stipend not to exceed $2,000 (Attachment G5)
6. Approval of the SSDS (Attachment G6)
7. Approval of Hiring a School Security Guard for School Year 25-26
8. Approval to Accept, with Regret, the resignation of Mrs. Colleen Marash, Director of Special Education for the 2025-2026 School Year (Attachment G8)
9. Approval of submitting COACH Grant (Attachment G9)
10. Approval to terminate the contract of Nailah Davis, ELA Teacher, effective August 23, 2025.

Motion to approve: Ms. S. Mayer
Seconded: Mr. R. Mitchell
Vote:
Ms. A. Taylor- in favor
Ms. M. Brown- in favor
Mrs. D. Taylor- in favor
Mrs. Spence-in favor
Motion Carried

Business Office

BOARD VOTED: The Board approved Consent Agenda items H1-H4; item H5 (no attachment) as presented:

1. Approval of the Bills List for General and Special Revenue Funds, and Student Activities for the current period: June 18, 2025-July 23, 2025 (Attachment H1)
General Funds Fund 10/11 - $132,472.47
Student Activities (July) - $786.53
2. Approval of the Payroll Expense for the current month payroll period(s) ending July 31, 2025, in the amount of $151,141.34 (Attachment H2)
3. Resolution to Approve the FICA Reimbursement Report through July 31, 2025. (Attachment H3)
4. Approval of the Board Secretary's Certification (Attachment H4)
5. Approval of the renewal of the Karson Foods Service Contract for a 2-year period, revision to include increase in snacks for the 2025-2026 and 2026-2027, at the fixed costs of $2.02 for Breakfast, $3.17 for Lunch, $1.01 for snacks, totaling $158,508.00.

Motion to approve: Ms. S. Mayer
Seconded: Mr. R. Mitchell
Vote:
Ms. A. Taylor- in favor
Ms. M. Brown- in favor
Mrs. D. Taylor- in favor
Mrs. Spence-in favor
Motion Carried

NEW BUSINESS

APPROVAL OF A NEW POLICY: The Board Voted to Accept The Second Read and Adoption of Policy #4131.3 (Tuition Reimbursement) (Attachment J1)

Motion to approve: Ms. S. Mayer
Seconded: Mr. R. Mitchell
Vote:
Ms. A. Taylor- in favor
Ms. M. Brown- in favor
Mrs. D. Taylor- in favor
Mrs. Spence-in favor
Motion Carried

APPROVAL OF THE ORGANIZATIONAL CHART: The Board Voted to Accept The New Organizational Chart (Attachment J3)

Motion to approve: Ms. S. Mayer
Seconded: Mr. R. Mitchell
Vote:
Ms. A. Taylor- in favor
Ms. M. Brown- in favor
Mrs. D. Taylor- in favor
Mrs. Spence-in favor
Motion Carried

APPROVAL OF NJSBA CONFERENCE: The Board Voted to Accept Attendance of NJSBA Workshops Conference Attendance not to exceed $1500 per person (Attachment J5)

Motion to approve: Ms. S. Mayer
Seconded: Mr. R. Mitchell
Vote:
Ms. A. Taylor- in favor
Ms. M. Brown- in favor
Mrs. D. Taylor- in favor
Mrs. Spence-in favor
Motion Carried

THE FOLLOWING ITEMS WERE DISCUSSED WITH NO ACTION TAKEN:

1. Annual Board Self Evaluation-July 2025
2. Prospective New Board Member **(Attachment J4)**
3. NJ School Board Conference-Governance Training

Comments From the Public: There were no comments from the public.

Board Voted: To adjourn the meeting at 7:50 p.m.

Motion to approve: Ms. S. Mayer
Seconded: Mr. R. Mitchell
Vote:
Ms. A. Taylor- in favor
Ms. M. Brown- in favor
Mrs. D. Taylor- in favor
Mrs. Spence-in favor
Motion Carried