# Pride Academy Charter School
## Board Meeting Minutes

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| **Organization:** | Pride Academy Charter School Board Meeting |
| **President:** | Ms. A. Taylor |
| **Time:** | 6:30 pm |
| **Place:** | Hybrid (at Pride and virtual via Zoom) |
| **Date:** | December 17, 2025 |
| **Minute Taker:** | Mrs. Dockery |

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| **Board Members Present:** | Ms. A. Taylor, Ms. M. Brown, Mr. Robert Mitchell, Ms. Nia Pierce |
| **Board Members Absent:** | Ms. D. Taylor, Ms. S. Mayer, Ms. J. Spence |

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| **Others in Attendance:** | Ms. K. Johnson, Dr. C. Jones, Ms. L. Dockery, Ms. J. Wilson |

**Quorum Met: YES**

**IMPORTANT DATES TO REMEMBER:**
***Next Board Meeting: Wednesday, January 21, 2025, at 6:30 pm.***

**CALL TO ORDER:** The meeting was called to order at 6:42pm and Roll Call was taken.

**PLEDGE OF ALLEGIANCE:** Pledge was done at 6:43 p.m.

**ANNOUNCEMENT OF PUBLICATIONS:** The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, The Pride Academy Charter School Board of Trustees has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Star-Ledger and on NJ.COM under Legal Notices and posted on the school website.

**APPROVAL OF THE AGENDA FOR THE BOARD MEETING:** The Board Voted to Accept Agenda for December 17, 2025, Regular Meeting

**Motion to approve: Ms. A. Taylor**
**First: Ms. M. Brown**
**Second: Mr. R. Mitchell**
**Vote:**
Ms. N. Pierce- in favor
**Motion Carried**

**<u>APPROVAL OF THE MINUTES FOR THE BOARD MEETING:</u>** Board voted to Accept the Minutes from the November 19, 2025, Regular Meeting.

**Motion to approve: Ms. A. Taylor**
**First: Ms. M. Brown**
**Second: Mr. R. Mitchell**
**Vote:**
Ms. N. Pierce- in favor
**Motion Carried**

**<u>BOARD VOTE:</u> The Board approved Consent Agenda items G1, G2, & G4. Item G3 was moved to be discussed in closed session.**

1. Approval of the following Field Trips (**Attachment G1)**
    a. NJ Elks Path to Leadership Conference, Long Branch, NJ: February 5, 2026; 8 students in Grades 6-8
    b. St. John the Divine Soup Kitchen, Newark, NJ; January 8, 2026; 6-8 students in Grade 7
    c. Math Counts Math Competition, Montville, NJ; 10 students in Grades 7-8
2. Approval of the MOU for the Law Enforcement with Schools **(Attachment G2)**
3. Approval of the Monthly HIB report as presented in the Principal Report. **(G3)**
4. Approval of a Holiday Bonus to All Staff. Cost: $117 per person, not to exceed $5500.00. **(G4)**

**Motion to approve: Ms. A. Taylor**
**First: Ms. M. Brown**
**Second: Mr. R. Mitchell**
**Vote:**
Ms. N. Pierce- in favor
**Motion Carried**

## <u>Business Office</u>

**<u>BOARD VOTED:</u> The Board approved Consent Agenda items H1-H4 as presented:**

1. Approval of the Bills List for General and Special Revenue Funds, and Student Activities for the current period: November 20, 2025-December 15, 2025 **(Attachment H1)**
   General Funds 10/11 -**$124,761.67**
   Fund 20: **$35,607.92**
   Fund 60: **$56,353.26**
   Student Activities (November) - **$11,856.09**
   **Total: $228,578.94**
2. Approval of the Payroll Expense for the current month payroll period(s) ending November 30, 2025, in the amount of **$331,471.47 (Attachment H2)**
3. Approval of the Monthly Board Secretary for the months ending September 30, 2025 and October 31, 2025.
4. Approval of the Treasurers' Reports for the months ending September 30, 2025 and October 31, 2025.

**Motion to approve: Ms. A. Taylor**
**First: Ms. M. Brown**
**Second: Mr. R. Mitchell**
**Vote:**
Ms. N. Pierce- in favor
**Motion Carried**

**Facilities Report**

LaSonda Dockery, Assistant Business Administrator, presented the Facilities Report, which included updates on current issues, ongoing maintenance, and upcoming projects. The Board accepted the report.

## Policy

**BOARD VOTED: The Board approved Consent Agenda items J1-J5 as presented:**

1. Approval of Policy 6143-Curriculum Guides- 2nd Read and Adoption **(Attachment J1)**
2. Approval of Policy 6143.1-Lesson Plans-2nd Read and Adoption **(Attachment J2)**
3. Approval of Policy 5114-Suspension and Expulsion-2nd Read and Adoption **(Attachment J3)**
4. Title I Policy Review and Updates by NJSBA Report **(Attachment J4)**
5. Strategic Planning Report **(Attachment J5)**
6. Board Goals Discussion

**Motion to approve: Ms. A. Taylor**
**First: Ms. M. Brown**
**Second: Mr. R. Mitchell**
**Vote:**
Ms. N. Pierce- in favor
**Motion Carried**

**Comments From the Public:** There were no comments from the public.

**Board Voted:** To adjourn the meeting to a closed session at 8:01 p.m.

**Motion to approve: Ms. A. Taylor**
**First: Ms. M. Brown**
**Second: Mr. R. Mitchell**
**Vote:**
Ms. N. Pierce- in favor
**Motion Carried**

**Board Voted:** To adjourn the closed session meeting at 8:30 p.m.

**Motion to approve: Ms. A. Taylor**
**First: Ms. M. Brown**
**Second: Mr. R. Mitchell**
**Vote:**
Ms. N. Pierce- in favor
**Motion Carried**