Pride Academy Charter School

Board Meeting Minutes

Organization:	Pride Academy Charter School Board Meeting
President:	Ms. A. Taylor
Time:	6:30 pm
Place:	Hybrid (at Pride and virtual via Zoom)
Date:	November 19, 2025
Minute Taker:	Mrs. Dockery

Board Members Present:	Ms. A. Taylor, Ms. M. Brown, Ms. D. Taylor, Ms. S. Mayer, Ms. J. Spence
Board Members Absent:	Mr. R. Mitchell, Ms. N. Pierce
Others in Attendance:	Ms. K. Johnson, Dr. C. Jones, Ms. L. Dockery

Quorum Met: YES

IMPORTANT DATES TO REMEMBER:
Next Board Meeting: Wednesday, December 17, 2025, at 6:30 pm.

CALL TO ORDER: The meeting was called to order at 6:35pm and Roll Call was taken.

PLEDGE OF ALLEGIANCE: Pledge was done at 6:38 p.m.

ANNOUNCEMENT OF PUBLICATIONS: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, The Pride Academy Charter School Board of Trustees has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Star-Ledger and on NJ.COM under Legal Notices and posted on the school website.

APPROVAL OF THE AGENDA FOR THE BOARD MEETING: The Board Voted to Accept Agenda for November 19, 2025, Regular Meeting

Motion to approve: Ms. M Brown
Second: Ms. S. Mayer
Vote:
Ms. A. Taylor- in favor
Ms. D. Taylor- in favor
Ms. J. Spence-in favor
Motion Carried

APPROVAL OF THE MINUTES FOR THE BOARD MEETING: Board voted to Accept the Minutes from the October 15, 2025, Regular Meeting.

Motion to approve: Ms. M Brown
Second: Ms. S. Mayer
Vote:
Ms. A. Taylor- in favor
Ms. D. Taylor- in favor
Ms. J. Spence-in favor
Motion Carried

BOARD VOTE: The Board approved Consent Agenda items G1 and G3-G5 as presented:

1. Approval to accept the resignation of Audrey Lewis, effective 10/29/2025 **(Attachment G1)**
2. Approval of the Title I Policy ESEA 2025-2026 **(Attachment G3)**
3. Approval of the monthly HIB report as presented in the Principal Report.
4. Approval to approve the contract of Jerome Hunter, as the African Dance and African Drumming Instructor for the 2025-2026 school year. **(Attachment G5)**

Motion to approve: Ms. M Brown
Second: Ms. S. Mayer
Vote:
Ms. A. Taylor- in favor
Ms. D. Taylor- in favor
Ms. J. Spence-in favor
Motion Carried

The Board tabled the resolution for Item G2 pending further inquiries; no vote was taken on agenda item G2 as presented:

1. Approval of Professional Development and Student Presentations from Dr. Chike Akua, pending available funds. **(Attachment G2)**

Business Office

BOARD VOTED: The Board approved Consent Agenda items H1-H6 as presented:

1. Approval of the Bills List for General and Special Revenue Funds, and Student Activities for the current period: September 18, 2025-October 15, 2025 **(Attachment H1)**
   General Funds 10/11 -**$270,588.52** Fund 20:
   $11,140.47
   Fund 60: **$16,918.24**
   Student Activities (October) - **$11,856.09 Total: $298,647.23**
2. Approval of the Payroll Expense for the current month payroll period(s) ending October 31, 2025, in the amount of **$336,866.83 (Attachment H2)**
3. Resolution to add the School Principal as a check signer on the student activities account.
4. Approval of the July 2025 and August 2025 Board Secretary and Treasurers' Reports
5. Approval of Karen C. Johnson as the Board Secretary for the remainder of the 2025-2026 School Year

6. Approval of Karen C. Johnson as the Qualified Purchasing Agent for the 2025-2026 School Year with a bid threshold of $44,000, for a QPA pursuant to the Local Public Contracts Law (N.J.S.A 40A:11-9 and N.J.A.C. 5:34-5) and the Public School Contracts Law (N.J.S.A. 18A:18A-2)

Motion to approve: Ms. M Brown
Second: Ms. S. Mayer
Vote:
Ms. A. Taylor- in favor
Ms. D. Taylor- in favor
Ms. J. Spence-in favor
Motion Carried

Facilities Report

LaSonda Dockery, Assistant Business Administrator, presented the Facilities Report, which included updates on current issues, ongoing maintenance, and upcoming projects. The Board accepted the report.

New Business

1. **First Read – Policy 6143: Curriculum Guides** (Attachment J1)
   The Board conducted the first reading of Policy 6143.
2. **First Read – Policy 6143.1: Lesson Plans** (Attachment J2)
   The Board conducted the first reading of Policy 6143.1.
3. **First Read – Policy 5114: Suspension and Expulsion** (Attachment J3)
   The Board conducted the first reading of Policy 5114.
4. **Board Self-Evaluation Results** (Attachment J4)
   The Board reviewed and discussed the results of the Board Self-Evaluation.

Comments From the Public: There were no comments from the public.

Board Voted: To adjourn the meeting at 7:45 p.m.

Motion to approve: Ms. M Brown
Second: Ms. S. Mayer
Vote:
Ms. A. Taylor- in favor
Ms. D. Taylor- in favor
Ms. J. Spence-in favor
Motion Carried