Pride Academy Charter School
Board Meeting Minutes

Organization:	Pride Academy Charter School Board Meeting
President:	Ms. A. Taylor
Time:	6:30 pm
Place:	Hybrid (at Pride and virtual via Zoom)
Date:	September 17, 2025
Minute Taker:	Mrs. Dockery

Board Members Present:	Ms. A. Taylor, Ms. M. Brown, Mr. R. Mitchell, Ms. S. Mayer
Board Members Absent:	Mrs. D. Taylor, Mrs. J. Spence
Others in Attendance:	Mrs. L. Dockery, Mrs. J. Wilson, Ms. R. Dumenigo, Dr. C. Jones, Mr. C. Gardner

Quorum Met: YES

IMPORTANT DATES TO REMEMBER:
Next Board Meeting: Wednesday, October 15, 2025, at 6:30 pm.

CALL TO ORDER: The meeting was called to order at 6:36pm and Roll Call was taken.

PLEDGE OF ALLEGIANCE

ANNOUNCEMENT OF PUBLICATIONS: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, The Pride Academy Charter School Board of Trustees has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Star-Ledger and on NJ.COM under Legal Notices and posted on the school website.

APPROVAL OF THE AGENDA FOR THE BOARD MEETING: The Board Voted to Accept Agenda for September 17, 2025, Regular Meeting

Motion to approve: Ms. M. Brown
Seconded: Ms. S. Mayer
Vote:
Mr. R. Mitchell- in favor
Ms. A. Taylor- in favor
Motion Carried

APPROVAL OF THE MINUTES FOR THE BOARD MEETING: Board voted to Accept the Minutes from the August 20, 2025, Regular Meeting

Motion to approve: Ms. M. Brown
Seconded: Ms. S. Mayer
Vote:
Mr. R. Mitchell- in favor
Ms. A. Taylor- in favor
Motion Carried

BOARD VOTE: The Board approved Consent Agenda items G1-G6 as presented:

1. Nicole Hyle, Art Maternity Leave Replacement from Delta-T Group (Agency)- ***(Att. G1)***
2. Yana Zilbershteyn, ELA Teacher, from Delta -T Group (Agency)***(Att. G2)***
3. To Accept the resignation of Kimberly Colon, Academic Support for the 2025-2026 school Year ***(Att. G3)***
4. 8th Grade End of Year Field Trip to Dorney Park ***(Att.G4)***
5. Service contract with Miriam Skydell and Associates for Occupational Therapy services for the 2025-2026 School Year. ***(Att. G5)***
6. Updated Calendar for the 2025-2026 School Year. ***(Att.G6)***

Motion to approve: Ms. M. Brown
Seconded: Ms. S. Mayer
Vote:
Mr. R. Mitchell- in favor
Ms. A. Taylor- in favor
Motion Carried

Business Office

BOARD VOTED: The Board approved Consent Agenda items H1-H4; item H5 (no attachment) as presented:

1. Bills Lists (7/24/2025–9/17/2025): General Funds (10/11) $78,548.25; Student Activities (Aug) $543.20. ***(Att. H1)***
2. Payroll Expense: Period(s) ending 8/31/2025 in the amount of $319,062. *(Att. H2)*
3. FICA Reimbursement Report: Through 8/31/2025. *(Att. H3)*
4. Board Secretary's Certification: As of 8/31/2025, no major line-item over-expenditures; sufficient funds available for the remainder of the fiscal year, per N.J.A.C. 6A:23A-16.10(c)3. *(Certification on file.)*
5. ESEA Consolidated Budgets (SY 2025-26): Title I-A $171,793; Title II-A $16,650; Title IV-A $11,850; SBA authorized to submit in NJDOE EWEG and execute related documents. *(Att. H5)*
6. Student Lunch Balances (SY 2024-25): District to absorb $3,594.15 to bring all balances to $0 and close prior-year accounts.
7. Staffing Renewal: Homecare Therapies dba Horizon Healthcare for Substitute Nurse Services, SY 2025-26. *(Att. H7)*
8. Personnel: Karen Johnson approved as Interim School Business Administrator for SY 2025-26. *(Att. H8)*

Motion to approve: Ms. M. Brown
Seconded: Ms. S. Mayer
Vote:
Mr. R. Mitchell- in favor
Ms. A. Taylor- in favor
Motion Carried

NEW BUSINESS

APPROVAL OF A NEW BOARD MEMBER: The Board appointed Ms. Nia Pierce to serve as a Trustee for a term ending 06/30/2025, effective 09/17/2025, pending completion of required onboarding (fingerprinting/background check, Oath of Office, and initial governance training).

Motion to approve: Ms. M. Brown
Seconded: Ms. S. Mayer
Vote:
Mr. R. Mitchell- in favor
Ms. A. Taylor- in favor
Motion Carried

THE FOLLOWING ITEMS WERE DISCUSSED WITH NO ACTION TAKEN:

1. Annual Board Self Evaluation-July 2025

Comments From the Public: There were no comments from the public.

Board Voted: To adjourn the meeting at 7:50 p.m.

Motion to approve: Ms. S. Mayer
Seconded: Mr. R. Mitchell
Vote:
Ms. A. Taylor- in favor
Ms. M. Brown- in favor
Mrs. D. Taylor- in favor
Mrs. Spence-in favor
Motion Carried