



REGULAR PUBLIC BOARD MEETING

WEDNESDAY, SEPTEMBER 16, 2026 at 6:30pm

FOR

PRIDE ACADEMY CHARTER SCHOOL

117 ELMWOOD AVENUE, EAST ORANGE, NJ 07018

(VIRTUAL)

PRIDE ACADEMY
BOARD OF TRUSTEES MEETING AGENDA

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, The Pride Academy Charter School Board of Trustees has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Star Ledger and on NJ.COM under Legal Notices and posted on the school website on July 21, 2026.

Regular Board Meeting

A public meeting of the Pride Academy Charter School Board of Trustees will convene a virtual Regular Board meeting on September 16, 2026, at 6:30pm.

- A. Call to Order Ashley Taylor
- B. Roll Call Ashley Taylor
- C. The Pledge of Allegiance..... Ashley Taylor
- D. Announcement of Publication..... Ashley Taylor
- E. Approval of Board Agenda..... Ashley Taylor
- F. Approval of the Minutes for the Regular Meeting, August 19, 2026 (Attachment)
- G. Policy
 - 1. Approval of Policy – 1st Reading Staff –Board Communication Policy
 - 2. Approval of Employee Handbook
- H. Principal’s Report..... Dr. Crystal Covington
(Attachment)
 - 1. Presentation of National Junior Honor Society – Mr. Gardner
- I. Educational Report
 - 1. Approval of Comprehensive Equity Plan for 2025-2026
 - 2. Approval of Chapter 27 Report – Remote Plan for 2026-2027
 - 3. Approval to join the NJEC for Fall, Winter and Spring Sports 2026-2027
 - 4. Approval of National Junior Honor Society Program
 - 5. Approval of the following field trips:
 - a. Field Trip to the National Museum of African Art, Washington DC on October 29, 2026 for Grade 8 Students. Transportation Cost:

- b. Field Trip to Dorney Park, PA on June xx, 2026 for Grade 8 Students.
Transportation Cost:
 - c. Field Trip (In-house) Essex Vicinage Superior Court to Classroom Initiative,
No Cost to the School.
 - d. Field Trip (In –house) Essex County Schools of Technology, No Cost to
School
- 6. Approval of Yearbook Club
- 7. Approval of CPR Course for 15 Staff Members/Participants. Facilitated by Nurse
Kande Agbere.

J. Personnel

- 1. Approval of the Corrected Salary for Imani Coston as the School Social Worker
for 2026-2027 school year from \$85,000 to \$85,490.
- 2. Acceptance of Resignation for Ianta Dos Santos, Teacher, effective August 31,
2026.
- 3. Abolish the following positions for the 2026-2027 school year: Coordinator of
Special Education and Grade Level Leader Positions.
- 4. Approval of Before Care/Morning for Staff Members: Donna Kalemba and
Ayodeji Bakare at a rate of \$25 per day. Acct. 11-130-100-101
- 5. Approval of ELL Teacher WIDI Facilitator and Stipend – Myrna Serrano,
\$10,000 stipend Acct. 11-130-100-101
- 6. Approval of Change in Title for Imani Coston from School Social Worker to
Director of Special Services/School Social Worker, effective September 16, 2026.
No change in Salary
- 7. Approval of Sign-On Bonus for the 2026-2027 school year for Sabrina Fevry,
Myrna Serrano, Imani Coston and Ashley Medina. (New Hires); One –time
payment.
- 8. Approval of Khuyen Nguyen, Social Studies Department Chair, \$1300 Stipend,
Acct. #11-130-100-101
- 9. Approval of Oswaldo Altamirano, Co-Curricular/Specials Department Chair,
\$1300 Stipend, Acct. No. 11-130-100-101
- 10. Approval of Before Care Administrator, Rose Mary Dumenigo, \$2500 for the
2026-2027. Account No. 11-130-100-101
- 11. Approval of Stipend Application and Approval Process
- 12. Approval of District Stipend Guide for 2026-2027 (Attachment)

K. Business Office Report Karen Johnson

- 1. Approval of the Bills List for General and Special Revenue Funds for September 16,
2026, in the amount of \$69,825.26(Attachment)
- 2. Approval of Payroll for the Month Ending August 31, 2026 - \$267,346.95.
- 3. Approval of the Monthly Board Secretary Report for the month ending June 30, 2026.
- 4. Approval of the Monthly Treasurers’ Report for the month ending June 30, 2026.
- 5. Approval of Delta-T contract for the 2026-2027 School Year (attachment)

6. Approval of 5S Security Company for the 2026-2027 school year; \$27/hour per ED-Data Purchasing Cooperative Bid.
7. Approval of Dr. Copeland for Educational Consulting Services for 2026-2027, \$250 per hour.

L. Professional Development

Staff	Location/Purpose	Date	Account Code
Jumoke Charles, School Social Worker	Practicum Instructor Training at the Chancellor's Suite at Seton Hall University	September 17, 2026, 8:00am to 9:30am	No Cost to School

M. Comments from the Public..... Ashley Taylor
(2 Minutes per person)

N. Closed Session (Executive Session)

O. New Business..... Ashley Taylor

P. Adjournment..... Ashley Taylor

The Next Regular Board Meeting is scheduled for October 28, 2026.

**The Board may adjourn to Executive Session
to discuss personnel and individual student matters.**