



REGULAR PUBLIC BOARD MEETING

WEDNESDAY, OCTOBER 28, 2026 at 6:30pm

FOR

PRIDE ACADEMY CHARTER SCHOOL

117 ELMWOOD AVENUE, EAST ORANGE, NJ 07018

(VIRTUAL)

PRIDE ACADEMY
BOARD OF TRUSTEES MEETING AGENDA

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, The Pride Academy Charter School Board of Trustees has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Star Ledger and on NJ.COM under Legal Notices and posted on the school website on July 21, 2026.

Regular Board Meeting

A public meeting of the Pride Academy Charter School Board of Trustees will convene a virtual Regular Board meeting on October 28, 2026, at 6:30pm.

- A. Call to Order Ashley Taylor
- B. Roll Call Ashley Taylor
- C. The Pledge of Allegiance..... Ashley Taylor
- D. Announcement of Publication..... Ashley Taylor
- E. Approval of Board Agenda..... Ashley Taylor
- F. Approval of the Minutes for the Regular Meeting, September 16, 2026 (Attachment)
- G. Policy
 - 1. Approval of Policy – 2nd Reading Staff –Board Communication Policy
- H. Principal’s Report..... Dr. Crystal Covington
(Attachment)
 - 1. Presentation of NJSLA-A –2025/26 Preliminary Review Cristian Gardner
- I. Educational Report
 - 1. Approval of Revised School Calendar for 2026-2027 School Year – Change Tuesday, November 10, 2026 to a half day (Attachment)
- J. Personnel
 - 1. Approval to post position for a 6th Grade Special Aide for the 2026-2027
 - 2. Approval of Mr. Jerome Hunter, African Dance Teacher for African Dance Courses on Fridays, \$200 per hour for the 2026-2027.

K. Business Office Report Karen Johnson

1. Approval of the Bills List for General and Special Revenue Funds as of October 28, 2026, in the amount of \$160,279.03(Attachment)
2. Approval of Payroll for the Month Ending September 30, 2026 - \$357,449.13.
3. Approval of the Monthly Board Secretary Report for the months ending July 31, 2026, August 31, 2026 and September 30, 2026.
4. Approval of the Monthly Treasurers' Report for the months ending July 31, 2026, August 31, 2026 and September 30, 2026.
5. Approval of School Physician – Dr. Kia Grundy for the 2026-2027 school year
6. Approval of Purchasing Manual – 1st Reading

L. Professional Development

Staff	Location/Purpose	Date	Account Code
Cristian Gardner	Brookdale Community College, Lincroft, NJ	November 20, 2026	\$215.00 + mileage Acct. 20-270-100-300
Pride Staff	Pride Academy CS	November 10, 2026; half day	No Cost to the School
Nadine Cauthen Dr. Crystal Covington	Hot Issues in Special Education Law - TMI Education/Legal One/NJPSA	December 8, 2026	Cauthen - \$160; Dr. Crystal Covington – No Cost to the School. Mileage
Rose Mary Dumenigo	NJ Association of Latino Administrators and Superintendents Conference – Welcome to Belonging: Using Latino Warmth to Strengthen Family Engagement	November 13, 2026	No Cost to the School except Mileage
Dr. Crystal Covington Ms. Marcia Wilson Mr. Andrew Fitzpatrick Mr. Khuyen Nguyen	Annual Council of Holocaust Educators (CHE) Conference; Brookdale Community College	December 4, 2026	No Cost to the School except Mileage.
Dr. Crystal Covington	Regional Women's Educational Leadership Forum & Breakfast, Union NJ	December 7, 2026	\$65; Mileage
Mr. Peter Zabor	The College of New Jersey – Teaching ClimateFiction	December 11, 2026	\$305.96; Mileage

M. Comments from the Public..... Ashley Taylor
(2 Minutes per person)

N. Closed Session (Executive Session)

O. New Business..... Ashley Taylor

P. Adjournment..... Ashley Taylor

The Next Regular Board Meeting is scheduled for November 18, 2026.

**The Board may adjourn to Executive Session
to discuss personnel and individual student matters.**