



**PRIDE ACADEMY
CHARTER SCHOOL**

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Reorganization/Regular Board Meeting Minutes for

Tuesday, June 23, 2026

At 6:30 p.m. (Hybrid)

BOARD MEMEBERS PRESENT: Ms. M. Brown, Ms. N. Pierce, Ms. J. Spence, Ms. A. Taylor (President),
Ms. D. Taylor (Vice President)

BOARD MEMBERS ABSENT: Ms. S. Mayer, Mr. R. Mitchell

OTHERS IN ATTENDANCE: Ms. K. Johnson

REORGANIZATION MEETING

CALL TO ORDER: The Reorganization Meeting was called to order at 6:33 p.m. and Roll Call was taken.

PLEDGE OF ALLEGIANCE: Pledge was done at 6:35 p.m.

ANNOUNCEMENT OF PUBLICATIONS: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, The Pride Academy Charter School Board of Trustees has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Star-Ledger and on NJ.COM under Legal Notices and posted on the school website.

RENEWAL OF BOARD MEMBER: Approval of the renewal of Ms. Deirdre Taylor as a Board Member for a three-year term ending June 30, 2029.

ELECTION OF OFFICERS:

President..... Ashley Taylor; Vote 5-0

Vice President.....Deirdre Taylor; Vote 5-0

BOARD VOTE:

The Board approved agenda items 6-34.

6. Approval of the Code of Ethics for all Board Members and completion of the signature roster.

7. Approval of the monthly Board Meeting schedule for the 2026-2027 school year.

Wednesday, July 15, 2026 – 6:30 pm; Wednesday, August 19, 2026 – 6:30 pm; Wednesday, September 16, 2026 – 6:30 pm; Wednesday, October 21, 2026 – 6:30 pm; Wednesday, November 18, 2026 – 6:30 pm; Wednesday, December 16, 2026 – 6:30 pm; Wednesday, January 20, 2027 – 6:30 pm; Wednesday,

February 17, 2027 – 6:30 pm; Wednesday, March 17, 2027 – 6:30 pm; Wednesday, April 21, 2027 – 6:30 pm; Wednesday, May 19, 2027 – 6:30 pm; Wednesday, June 26, 2027 – 6:30 pm

8. Approval of all Board policies, procedures, regulations, curriculum and programs, and basic textbooks and resources employed in the operation of the school, effective July 1, 2026.
9. Approval of Fulton Bank of NJ as the depository of record for the Operating, Payroll, Payroll Agency, HRA, Student Activities, Food Services, and Money Market accounts.
10. Approval of the authorized signatories for all school accounts, including the Student Activities account.
 - i. The Operating Account is signed by any two of the following:
Business Administrator/Board Secretary Board President
Board Vice President
 - ii. All other accounts are signed by any two of the Business Administrator, Assistant Business Administrator, Board President, Vice President, or School Principal
11. Approval of the Business Administrator/Board Secretary be designated as the Board of Trustee's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the interest of the Board to pay promptly.
12. Approval of the Star-Ledger and NJ.COM as the school's official news outlets for the 2026-2027 school year.
13. Approval of Karen Johnson as Interim School Business Administrator/Board Secretary for the 2026-2027 school year.
14. Approval of Mr. Mitchel Mund of The Fortitude Group, Inc. as the school's Insurance Provider for the 2026-2027 school year.
15. Approval of Mr. Joseph M. Wenzel, Esq. of Friend & Wenzel, LLC as Board Attorney for the 2026-2027 school year.
16. Approval of Mr. Christopher Lessard as Treasurer of School Monies for the 2026-2027 school year.
17. Approval of Gallagher Insurance as the NJSIG broker of record for the 2026-2027 school year.
18. Approval of Dr. Kevin Holder as School Physician for the 2026-2027 school year.
19. Approval of Ms. Robin Brower as Affirmative Action Officer for the 2026-2027 school year.
20. Approval of Ms. Robin Brower as Title IX Officer for the 2026-2027 school year.
21. Approval of Ms. Nketia as Homeless Liaison for the 2026-2027 school year.
22. Approval of Ms. Amanda Birt as 504 Coordinator for the 2026-2027 school year.
23. Approval of Ms. Sharde Critchlow as Attendance Officer for the 2026-2027 school year.
24. Approval of Karen Johnson as Integrated Pest Management Coordinator for the 2026-2027 school year.
25. Approval of Karen Johnson as Public Agency Compliance Officer (P.A.C.O.) for the 2026-2027 school year.
26. Approval of Karen Johnson as Purchasing Agent for the 2026-2027 school year with a bid threshold of \$44,000 for a QPA.
27. Approval of Karen Johnson as the Right-to-Know contact person for the 2026-2027 school year.
28. Approval of Karen Johnson as Asbestos Officer for the 2026-2027 school year.
29. Approval of Robert's Rules of Order as the official parliamentary procedure manual and appointment of the Board Secretary and Board Attorney as parliamentarians for the 2026-2027 school year.

30. Approval of METLIFE 403(b) Annuity Plan and AFLAC Disability, Accident, and Cancer Insurance Plans as tax-sheltered salary reduction agreement providers.
31. Approval of METLIFE Dental Insurance, Horizon Blue Cross Blue Shield of New Jersey, and VSP Vision as employee healthcare plan providers.
32. Approval of the use of state contracts as follows for E-Rate, Ed-Data, ESCNJ (Educational Services Commission of New Jersey):

WHEREAS, Title 18A:18A-10 provides that “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, Pride Academy Charter School Board of Trustees has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, Pride Academy Board of Trustees desires to authorize its purchasing agent for the 2025-2026 to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that Pride Academy Board of Trustees does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

33. Approval of Concerto Networks for IT Support Services for the 2026-2027 school year.
34. Approval of Barre & Company as Auditor for the 2026-2027 school year.

Motion to approve: Ms. A. Taylor

Second: Ms. D. Taylor

Vote: 5-0

COMMENTS FROM THE PUBLIC:

There were no comments from the public.

BOARD VOTE:

To close the Reorganization Meeting at 6:45 p.m.

Motion to approve: Ms. A Taylor

Second: Ms. D. Taylor

Vote: 5-0

REGULAR BOARD MEETING

ANNOUNCEMENT OF PUBLICATIONS: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, The Pride Academy Charter School Board of Trustees has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Star-Ledger and on NJ.COM under Legal Notices and posted on the school website.

APPROVAL OF THE AGENDA FOR THE BOARD MEETING: The Board Voted to Accept Agenda for the June 23, 2026, Regular Board Meeting.

Motion to approve: Ms. A Taylor

Second: Ms. D. Taylor

Vote: 5-0

APPROVAL OF THE MINUTES FOR THE BOARD MEETING: Board voted to Accept the Minutes from the May 20, 2026, Regular Board Meeting.

Motion to approve: Ms. A Taylor

Second: Ms. N. Pierce

Vote: 5-0

PRINCIPAL REPORT

The Board approved the Principal's Report as presented and viewed a student video presentation.

BOARD VOTE:

D2. Approval of the new contract for Sabrina Fevry, Academic Support, for the 2026-2027 school year.

D3. Approval of the Instructional and Assessment Systems and resources for the 2026-2027 school year, including PowerSchool, LinkIt, RocketLit, Pear Deck, DeltaMath, IXL Package, Fishtank Learning, No Red Ink, GoGuardian, AIMS WebPlus (NNAT 3), Frontline, Blooket, Minga, and AbleSpace.

Motion to approve: Ms. A Taylor

Second: Ms. D. Taylor

Vote: 5-0

BUSINESS OFFICE

BOARD VOTE: The Board approved the Business Office Report as presented and agenda items I1-I5.

I1. Approval of the Bills List for General and Special Revenue Funds, and Student Activities for the period May 21, 2026-June 23, 2026: General Funds 10/11-\$279,431.52; Fund 20-\$3,384.90; Fund 60-\$18,957.00; Student Activities (Month End May 2026)-\$20,955.60; Total-\$322,729.02.

I2. Approval of the Payroll Expense for the payroll period ending May 31, 2026, in the amount of \$349,071.58.

I3. Approval of the Payroll Expense for the payroll period ending June 30, 2026, in the amount of \$435,389.10.

I4. Approval of Stipends for the Summer Program effective July 1, 2026, for the Summer Enrichment Program and Summer SEL Program, including 18 staff members at a rate of \$225 per day for 11 total days.

I5. Approval of summer pay for 10-month employees for professional development, training, and Return Stipends, as per the approved budget, at a rate of \$225 per diem for the 2026-2027 school year.

Motion to approve: Ms. A Taylor

Second: Ms. D. Taylor

Vote: 5-0

NEW BUSINESS

Introduction of the New Principal for the 2026-2027 school year.

President Ashley Taylor acknowledged the Selection Committee.

COMMENTS FROM THE PUBLIC

Assistant Principal Rosemary Dumenigo welcomed the new Principal, Dr. Crystal Covington.

Board Voted: To adjourn the meeting at 7:10 p.m.

Motion to approve: Ms. A Taylor

Second: Ms. D. Taylor

Vote: 5-0

Respectfully Submitted,

Karen Johnson
Board Secretary