PRIDE ACADEMY CHARTER SCHOOL

REGULAR PUBLIC BOARD MEETING

WEDNESDAY, NOVEMBER 18, 2026 at 6:30pm

FOR

PRIDE ACADEMY CHARTER SCHOOL

117 ELMWOOD AVENUE, EAST ORANGE, NJ 07018

(VIRTUAL)

PRIDE ACADEMY
BOARD OF TRUSTEES MEETING AGENDA

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, The Pride Academy Charter School Board of Trustees has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Star Ledger and on NJ.COM under Legal Notices and posted on the school website on July 21, 2026.

Regular Board Meeting

A public meeting of the Pride Academy Charter School Board of Trustees will convene a virtual Regular Board meeting on November 18, 2026, at 6:30pm.

A. Call to Order ……..… Ashley Taylor

B. Roll Call …… Ashley Taylor

C. The Pledge of Allegiance……... Ashley Taylor

D. Announcement of Publication…… Ashley Taylor

E. Approval of Board Agenda…… Ashley Taylor

F. Approval of the Minutes for the Regular Meeting, October 28, 2026 (Attachment)

G. Policy
   1. Approval of Policy – 2nd Reading Staff –Board Communication Policy

H. Principal's Report……... Dr. Crystal Covington (Attachment)

I. Educational Report
   1. N/A

J. Personnel
   1. Approval to Abolish the Dean of Academics Position.
   2. Approval of Marcia Wilson, Supervisor of Curriculum and Instruction, 12 mo, effective November 19, 2026 with a prorated salary of $120,862.
   3. Approval of Zina Labadi, Special Education Paraprofessional, 10 month, effective November 19, 2026 with a prorated salary of $50,000, pending Criminal History Background Check.

K. Business Office Report ……. Karen Johnson

1. Approval of the Bills List for General and Special Revenue Funds as of November 18, 2026, in the amount of $TBD (Attachment)
2. Approval of Payroll for the Month Ending October 31, 2026 - $346,026.62.
3. Approval of the Monthly Board Secretary Report for the months ending October 31, 2026.
4. Approval of the Monthly Treasurer's Report for the months ending October 31, 2026.
5. Approval of Purchasing Manual for the 2026-2027 School Year
6. Approval of Robert Csigi, B& G Solutions, LLC for Facility & Project Management effective December 1, 2026; Rate: $100 per hour, not to exceed $10,000.

L. Professional Development

Staff	Location/Purpose	Date	Account Code
Sara Siegel	Inclusion Guide for Arts and Engagement - Virtual	December 2, 2026	No Cost to the District.
Imani Coston Marcia Wilson	Hiring and Sustaining Black Teachers Organization: Black Teacher Project - Virtual	December 15, 2026	$250.00 Total Acct. Code 20-270-100-300
Ashley Medina	This Land is Our Land, Anerican Museum of Natural History, NY	November 18, 2026	No Registration Cost to the District. Mileage $.47 per mile
Ashley Medina	Design Thinking for STEM Educators (K-8); Liberty Science Center, Jersey City	December 3, 2026	$175.00 Total Mileage $.47 per mile

M. Comments from the Public…… Ashley Taylor
(2 Minutes per person)

N. Closed Session (Executive Session)

O. New Business……..…… Ashley Taylor

P. Adjournment……. Ashley Taylor

The Next Regular Board Meeting is scheduled for December 16, 2026.

The Board may adjourn to Executive Session
to discuss personnel and individual student matters.